

**ANNEX A**

**FORM FOR  
REPORTING MISCONDUCT**

(so-called *whistleblowing*)

Persons who wish to report suspected misconduct of which they have become aware, as provided for in Legislative Decree No. 24 of 2023, may use this form.

It must be mentioned that the system under Legislative Decree No. 24 of 2023, protects reporting parties. This rule regulates the protection of persons who report violations of national or European Union law that harm the public interest or the integrity of the public administration or private entity, of which they have become aware in a public or private employment context.

<b>NAME AND SURNAME OF THE REPORTING PARTY</b>	
<b>TAX CODE OF THE REPORTING PARTY</b>	
<b>PROFESSIONAL QUALIFICATION OR POSITION</b>	
<b>PLACE OF WORK</b>	
<b>TEL/CELL</b>	
<b>E-MAIL</b>	
<b>AREA THAT THE REPORT REFERS TO</b>	
<b>DATE/PERIOD IN WHICH THE EVENT OCCURRED</b>	
<b>PLACE WHERE THE EVENT OCCURRED</b>	<input type="checkbox"/> Company _____ <input type="checkbox"/> outside the Company, _____ (indicate place and address)
<b>I BELIEVE THAT THE ACTIONS OR OMISSIONS COMMITTED OR ATTEMPTED CONSTITUTE</b>	<input type="checkbox"/> predicate offences under Legislative Decree 231/2001)  <input type="checkbox"/> violation of the Organisational Model 231 of CSM TUBE spa unipersonale  <input type="checkbox"/> violation of the Code of Ethics  <input type="checkbox"/> violations of EU law

<b>DESCRIPTION OF THE EVENT</b> (conduct and event)	
<b>AUTHOR(S) OF THE EVENT</b>	
<b>ANY OTHER PERSONS WITH KNOWLEDGE OF THE EVENT AND/OR ABLE TO REPORT ON IT</b>	
<b>ANY ATTACHMENTS IN SUPPORT OF THE REPORT</b>	

Place, date

\_\_\_\_\_

Signature

\_\_\_\_\_

#### **REPORTING CHANNELS**

- orally, the reporting party may request a meeting with the Reporting Officer by e-mail, at [segnalazioni.csmtube@studioscorza.com](mailto:segnalazioni.csmtube@studioscorza.com);
- in writing in the following manner:
  - to the e-mail address: [segnalazioni.csmtube@studioscorza.com](mailto:segnalazioni.csmtube@studioscorza.com). For this purpose, the reporting party who is also an employee/collaborator of the Company should not use the company e-mail account, but a private ordinary e-mail address;
  - by registered mail with return receipt to the Reporting Officer - Supervisory Board, at the latter's office in Viale Verdi no. 32-36, 31100 - Treviso (TV) to the Attention of Anita Scorza.